

# Northern Virginia Criminal Justice Academy

45299 Research Place

Ashburn, VA 20147

Online Classes - 2025

PoliceOne	Hours	Description	Coordinator
<b>All registrations for PoliceOne Classes go through the agency training officer</b>			
<b><u>Hate Crimes Training For Law Enforcement</u></b>	2 Hours Cultural Diversity	Hate/bias crimes seriously threaten our democratic society, which is built on the strength of its diversity. These crimes represent a particularly heinous form of physical and/or verbal violence, in which thousands of Americans are victimized each year because of their skin color, ethnicity, religion, gender, sexual orientation, or identity.	<a href="#">Tara Edwards</a>
<b><u>Missing and Exploited Children</u></b>	2 Hours Career Development	This Missing and Exploited Children 2-hour course equips law enforcement officers with essential knowledge and skills to handle cases of missing and exploited children effectively. The course covers identifying different types of missing children, understanding the circumstances surrounding their disappearance, and implementing best practices for recovery and reunification. Additionally, it addresses child exploitation and trafficking and provides strategies for interdiction and highlights successful real-world operations.	<a href="#">Tara Edwards</a>
<b><u>PREA: Rights, Reporting, and Retaliation for Prisons and Jails</u></b>	2 Career Development	The Prison Rape Elimination Act (PREA) put rules in place to help reduce sexual abuse and sexual harassment in a confinement setting. As a follow-up to the PREA Overview course, this second PREA course focuses on rights: specifically on an inmate's right to be free from sexual abuse and sexual harassment, and an inmate's and an employee's right to be free from retaliation for reporting sexual abuse and sexual harassment. This 1-hour training uses the PREA curriculum materials outlined by the National PREA Resource Center through a cooperative agreement with The Moss Group, Inc, and the Bureau of Justice Assistance. The information and activities are designed to meet objectives consistent with required employee training elements outlined in the PREA Standard, 115.31.	<a href="#">Tara Edwards</a>
<b><u>Using Social Media for Investigations</u></b>	2 Career Development	This comprehensive course delves into the multifaceted role of social media in law enforcement investigations. It addresses the dual nature of social media as both a tool for connection and a platform for various cybercrimes. The course covers the intricacies of cyber threats like malware, phishing, cyberstalking, fraud, and radicalization. Participants will learn about the legal considerations surrounding social media investigations, including federal laws, procedures for subpoenas and warrants, and recent legal updates affecting digital evidence gathering.	<a href="#">Tara Edwards</a>
<b><u>Domestic Violence Intervention for Dispatchers</u></b>	1 Career Development	This course provides dispatchers with a deeper understanding of domestic violence, helps them identify key indicators, enhances their communication skills with victims and first responders, and educates them on best practices for response and dispatch procedures.	<a href="#">Tara Edwards</a>
<b><u>Litigation Procedures</u></b>	2 Legal	The learner will examine how their role as a law enforcement or corrections professional interacts within the context of the judicial process, as well as the guidelines to follow while testifying in court and how their appearance or demeanor in the courtroom could affect or influence a jury.	<a href="#">Tara Edwards</a>
<b><u>Foundation in Ethics for Corrections</u></b>	1 Career Development	Serving the public's safety in today's complex and ever-changing world creates a variety of challenges not only to communities and organizations, but more importantly, to the individuals who have chosen a career in public safety. Serving in an ethical and proactive manner requires a basic foundational knowledge of what constitutes ethics, ethical dilemmas, and a framework for ethical decision making. In this course, Kevin Brame from the non-profit International Public Safety Leadership and Ethics Institute (IPSLEI) introduces corrections professionals to the elements of ethical views, the definitions associated with ethics, the development of personal ethics, and the effects of applying them.	<a href="#">Tara Edwards</a>
<b><u>The Art of Effective Communication</u></b>	1 Hour Career Development FTO Recert	Communication is power. The Art of Effective Communication is a course designed for law enforcement officers who aim to enhance the power of their communication skills. The course covers foundational communication techniques and strategies for de-escalation to equip officers with the skills to respond with appropriate, situationally aware strategies that help promote personal and public safety.	<a href="#">Tara Edwards</a>
<b><u>Trauma-Informed Sexual Assault Investigations</u></b>	1 Career Development	Sexual assault is a crime that any person can fall victim to. To appropriately respond to allegations of sexual assault a police officer must understand how the trauma affects a victim of sexual assault, how to interview the victim in a non-confrontational manner, and the dynamics of a sexual assault investigation. Upon completion of this course, officers will have the knowledge and skills necessary to respond to sexual assault investigations in a sensitive and compassionate way that will help aid the investigative process.	<a href="#">Tara Edwards</a>

<b><u>Spanish for Law Enforcement</u></b>	2 Cultural	This course empowers officers to communicate with Spanish-speaking members of their community. From breaking down language barriers to defusing tense	<a href="#">Tara Edwards</a>
<b><u>Crisis Intervention in Dealing with Mentally Ill Subjects</u></b>	2 Career Development	More and more, law enforcement is tasked with responding to people experiencing a mental health crisis. It's important to know how to deal with situations like this because they have the potential for miscommunication and violence and often require law enforcement to make difficult judgments about a person's mental state and intent to interact with them effectively and legally. In this course, you'll learn strategies and techniques for responding effectively to people in crisis—how to assess the situation, determine your mission, attempt de-escalation, and use additional support resources effectively.	<a href="#">Tara Edwards</a>
<b><u>Responding to People with Mental Illness</u></b>	2 Career Development	As a police officer, you are aware that dealing with mentally ill individuals is increasing in prevalence. If there is a lack of funding in your area, there will likely be an increase in the number of people in your community who have little to no access to adequate mental health care. To fully understand how mental illness affects the individual and the community, we need to look at our current situation and historical factors. Recognizing the signs and symptoms of the most-seen mental illnesses will increase your knowledge base, provide you with an understanding of the challenges people with mental illness face, and allow you to actively address the needs of your community. Through this knowledge and understanding, you will gain the confidence to implement safer interactions for yourself and for individuals suffering from mental illness.	<a href="#">Tara Edwards</a>
<b><u>Becoming a Leader in Law Enforcement</u></b>	1 Hour Career Development FTO Recert	This course presents practical leadership concepts and strategies to officers and deputies. These topics are intended to enhance the quality of policing by describing universal approaches to leadership that line-level officers and deputies can use immediately. Effective personal leadership supports problem-solving and decision-making processes, principled policing and community-oriented policing efforts, and promotional aspirations.	<a href="#">Tara Edwards</a>
<b><u>Understanding Behavior, Burnout and Depression</u></b>	1 Career Development	In our fast-paced world, many people are tired, overworked, and stressed. Between the constant flow of e-mails, being tethered to a smartphone, and other social, family, and work responsibilities, finding your 'normal' can be challenging. Not surprisingly, some people seem to have more issues with stress than others. We know that some stress is healthy, but constant levels of stress can become problematic to the point of burnout and depression. To truly understand the human condition, we need to define what is normal vs. abnormal behavior. Recognizing the signs and symptoms of stress, burnout, and depression will help you to pinpoint warning signs in yourself and others.	<a href="#">Tara Edwards</a>
<b><u>Addressing the Homeless Population</u></b>	2 Career Development	This course provides law enforcement officers with information on best practices for interacting with and assisting homeless civilians in their community by examining applicable laws regarding enforcement and regulation of our unhoused neighbors, including laws on trespassing, property rights, anti-camping ordinances, and encampments. We will also discuss how to interact with homeless civilians who could have mental health issues and the related services that can be used to help them.	<a href="#">Tara Edwards</a>
<b><u>Conflict at the Fence: Tools to Turn Critics into Advocates</u></b>	1 Career Development	This video will focus on providing ideas on how to confidently close contacts, build trust, and focus on true community policing with community members who are resistant and challenging.	<a href="#">Tara Edwards</a>
<b>CorrectionsOne</b>	<b>Hours</b>	<b>Description</b>	<b>Coordinator</b>
<b>All registrations for CorrectionsOne Classes go through the agency training officer</b>			
<b><u>Combating Complacency in Jails</u></b>	1 Career Development	This course on combating complacency in jails is designed to provide correctional staff with the knowledge and tools to recognize and address complacency within the correctional environment. Complacency is a common issue that arises when correctional staff become overly familiar with their job duties and lose sight of the potential risks and hazards associated with working in a jail. The course will cover the importance of maintaining vigilance, strategies for identifying complacency, and techniques for maintaining a culture of safety and security in correctional facilities	<a href="#">Tara Edwards</a>
<b><u>Corrections Liability</u></b>	1 Career Development	Correctional officers have an important responsibility in maintaining safe custody of all inmates in their care. The policies and procedures officers follow are in place to ensure services to inmates meet rights established by the courts. Inmates have limited rights, and if correctional officers knowingly violate established policies and violate an inmate's rights, the correctional facility could be found liable in a civil action. If a Correctional Officer engages in deliberately violating inmates' rights, purposely ignoring policies, procedures, or instructions from supervisors, and takes no action to prevent mistreatment of inmates, the agency will not protect them. This course outlines an inmate's rights as established by case law and statute, as well as the measures staff, can take to ensure they are acting in accordance with established policy and procedures helping keep their organization from being held liable in a suit against them.	<a href="#">Tara Edwards</a>
<b><u>Suicide Prevention in the Jail</u></b>	1 Career Development	In this one-hour course, Corrections Officers will be introduced to the prevalence, prevention, and aftereffects of suicide in jails.	<a href="#">Tara Edwards</a>

<b><u>Maintaining Boundries for Correctons Staff</u></b>	1 Career Development	This course is designed to inform anyone that deals with or has contact with incarcerated inmates about manipulation. Inmates will go to great lengths to convince staff to abandon professionalism, common sense and their better judgment in order to violate professional boundaries. This course will discuss these main topics: knowing where you are, knowing who you are dealing with, knowing how inmates target and manipulate staff and learning safeguards and methods to resist the inmate manipulator.	<a href="#">Tara Edwards</a>
<b><u>Supervising Inmates</u></b>	1 Career Development	Supervising inmates can be a very rewarding experience if you work hard to sharpen your skills. Chances are very good that if you apply the skills you will learn in this course, you will find yourself to be a much more efficient and effective supervisor. Moreover, you may find that by improving your supervisory skills you can earn greater respect from peers, supervisors, and a majority of the inmates at your facility.	<a href="#">Tara Edwards</a>
<b>C.O.P.S. Portal</b>	<b>Hours</b>	<b>Description</b>	<b>Register</b>
<b>Crisis Intervention First Look: Focused Response for Youth</b>	1 Career Development	The course explores the growing factors impacting youth mental health and the needs of various youth populations such as the LGBTQ+ community. Focusing on the applicability of CIT youth crisis response, the course provides next steps and resources for CIT implementation. Law enforcement officers, mental health practitioners, and mental health advocates draw upon their unique experiences to share best practices.	<a href="#">2025CITYOUTH   COPS Training Portal</a>
<b>Ethical Considerations for Asset Forfeiture</b>	2 legal	Ethical Considerations for Asset Forfeiture, an eLearning course, outlines best practices concerning asset forfeiture, an important and vital law enforcement tool. In addition to outlining the three criticisms of forfeiture: corruption, fairness, and a lack of accountability, the course explores the numerous ways that asset forfeiture fulfills the mission of law enforcement. State and local law enforcement survey best practices to cooperate with their federal law enforcement counterparts to ensure a successful and proper seizure and forfeiture of assets.	<a href="#">Ethical Considerations for Asset Forfeiture eLearning Course</a>
<b>Introduction to the Non- Confrontational Investigative Interviewing Approach</b>	1 Career Development	Explores the techniques of non- interviewing to optimize results from investigations. The course compares confrontational and non-confrontational interviews, highlighting the strengths and weaknesses of each approach. Real case examples and studies provide evidence of the success investigators experience through establishing rapport and interviewing with an open mind.	<a href="#">2025INCIIA   COPS Training Portal</a>
<b>Drug Identification and Recognition: The Opioid Crisis in American</b>	2 Career Development	Drug Identification and Recognition: The Opioid Crisis in America, a two-part eLearning course in a series of Drug Identification modules, provides an overview of the chemical and legal classification of opioids and examines the national epidemic of opioid abuse. The other courses in this series include Depressants, Antidepressants, and Inhalants, Stimulants, Hallucinogens, and Dissociative Anesthetics.	<a href="#">Course: Drug Identification and Recognition: The Opioid Crisis in America   COPS Training Portal</a>
<b>Spanish on Patrol</b>	<b>Hours</b>	<b>Description</b>	<b>Register</b>
<b>Spanish on Patrol</b>	28 Career Development 2 hours Cultural Diversity	Knowing how to give basic Spanish commands, or ask basic questions, leads to greater effectiveness on the street. If a police officer can ask a Spanish speaking witness for a description of an assailant, or a description of a car used in a drive-by, it will speed up the investigation. Spanish On Patrol's Spanish for Law Enforcement covers Spanish spoken in Mexico, Central and South America, as well as street slang, Spanglish, cuss words, vulgar and other threatening language.	<a href="#">Tara Edwards</a>